

## CSR POLICY

The Company's CSR Policy is as follows:

- a. Promotion of Education by;
  - i) Supporting Constructions of School Buildings.
  - ii) Providing educational accessories such as Stationery Items, furniture, renovation of buildings, etc., to needy schools in and around our factory.
  - iii) Supporting poor students, especially Girl Students in the form of financial support for their education.
  - iv) Continuing the Company's support to Government Higher Secondary School in Mandaiyur:
    - Providing Trainer Fee for the Computer Trainer.
    - Giving Scholarship for the top 3 rank-holders in the Higher Secondary examinations.
    - Any additional facilities as requested by the school.
- b. Employment enhancing vocational skills by doing projects in association with educational / training institutions.
- c. Eradicating hunger, poverty and malnutrition, promoting preventive healthcare and sanitation.
- d. Measures for the benefit of Armed Forces Veterans, war widows and their dependants:
  - (i) Contribution to Flag Day Fund directly or through various Government Departments.
- e. Such other activities specified in Schedule VII to the Companies Act, 2013 specified by the Government from time to time.